

# **YOUR WELFARE OFFICER**



**NAME:** Ciara Norman

**CONTACT NUMBER:** 07375935173

**EMAIL:** welfare.3countiessnowsports@gmail.com

**ABOUT ME:** I am currently studying Social Policy at the University of Birmingham alongside this role. I have worked at Gosling and with the ski team for a few years I am very familiar with the slope and coaches! We are a small team, with a focus on developing club members to be the best they wish to be within a safe and enjoyable environment. I am delighted to be a pivotal part of our club by ensuring all club members are safe, are treated with respect and enjoy their time with us. Contact me if we are not achieving this - I'm here and happy to help.

## **YOU CAN ALSO REPORT CONCERNS DIRECTLY:**

**NAME OF LOCAL AUTHORITY CHILD SERVICES** Hertfordshire Safeguarding Partnership  
**CONTACT DETAILS** 0300 123 4043 or 999 or protectedreferrals.cs@hertscc.gcsx.gov.uk

**NAME OF LOCAL AUTHORITY ADULT SERVICES** Hertfordshire Safeguarding Partnership  
**CONTACT DETAILS** 0300 123 4043 or 101 or informandadvise@hertfordshire.gov.uk

**LOCAL AUTHORITY DESIGNATED OFFICER** LADO.Referral@hertfordshire.gov.uk  
**CONTACT DETAILS** 0300 123 4043 or 01992 555420

You can also contact the NSPCC on 0808 800 5000 for advice about safeguarding concerns.

In an emergency, please call 999.

Please also let Snowsport England know of any concerns by using our secure form which can be found at

<https://www.snowsportengland.org.uk/safeguarding/> or by scanning the QR

code

