

Our Statement of Care

3 Counties Snowsports Club acknowledges our duty of care to safeguarding and protecting the welfare of all participants and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice (see Snowsports England advice: SnowSafe Child and Adult Safeguarding Adults' Policy: May and June 2021).

3 Counties Snowsports Club accepts that all children, young people and adults have the following basic rights:

- to be valued as a person
- to be treated with dignity and respect
- to be kept safe

3 Counties Snowsports will provide training for staff to ensure each child, young person and adult feels safe and cared for, is valued, and is treated with dignity and respect.

3 Counties Snowsports will provide a duty of care to help protect each child, young person and adult from abuse.

Your Club Welfare Officer is:

Name: Bryan Spence

E-mail: welfare.3countiessnowsports@gmail.com

3 Counties Snowsports is an affiliated member of 3 Counties Snowsports Club and follows Snowsport England's Child Protection Policy **SnowSafe**.

For best practice and guidance documents please visit the Snowsport England website where further information for parents, athletes and coaches can be found: www.snowsportengland.org.uk/safeguarding

Snowsport England's Safeguarding Lead is:

Mark Vaughan – Telephone 07462 156784

Email: welfare@snowsportengland.org.uk

3 Counties Snowsports Safeguarding Policy Statement

3 Counties Snowsports (The Club) is committed to ensuring all Children participating in snowsports have a safe and positive experience.

We will do this by:

- Recognising all children participating in snowsport, regardless of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation all children and young people have the right to participate in snowsport in a fun and safe environment and have the right to protection from harm
- Ensuring that all individuals working with children in snowsport at the club or for the club, provide a safe, positive and fun snowsport experience for children
- Adopting the SnowSafe Policy, Snowsport England's Policy for safeguarding, and any future versions of the Policy
- We have appointed a Child Welfare Officer who has received the mandatory training for CWOs. They have the necessary skills to undertake their role effectively and we will ensure a succession contingency plan
- Ensuring all people who work with children at the club or for the club to understand the SnowSafe Policy applies to them
- Ensuring all those working with children at the club or for the club are recruited in accordance with the SnowSafe Policy and relevant legislation and undergo a DBS disclosure where required
- Ensuring all people who work with children at the club or for the club are provided with an induction, including the necessary training and information on good practice and code of conduct
- Ensuring the name and contact details of the CWO are promoted to children and parents and displayed at the club or online. Our welfare Officer can be contacted at:
welfare@3countiessnowsports.org
- Ensuring children, parents, club officials and members are aware that the CWO should be the first point of contact for any concerns
- Ensuring the CWOs details are available as the main point of contact for the Safeguarding Lead at SSE and external agencies regarding safeguarding
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns
- Ensuring everyone connected with the club (including parents, children, volunteers and visitors) has the opportunity to voice any concerns they have about poor practice or suspected abuse, to the CWO
- Ensuring all suspicions, allegations and concerns are taken seriously and dealt with swiftly

and appropriately

- Ensuring access to confidential information regarding safeguarding concerns is restricted to those who only need to know it.

Safeguarding Adults' Policy Statement

- This Policy recognises and believes everyone has the right to live free from abuse or neglect regardless of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation.
- 3 Counties Snowsports Club is committed to creating and maintaining a safe and positive environment and an open, listening culture where people feel able to share concerns without fear of retribution.
- 3 Counties Snowsports Club acknowledges that safeguarding is everybody's responsibility and is committed to prevent abuse and neglect through safeguarding the welfare of all adults involved.
- 3 Counties Snowsports Club recognises that health, well-being, ability, disability and need for care and support can affect a person's resilience. We recognise that some people experience barriers, for example, to communication in raising concerns or seeking help. We recognise that these factors can vary at different points in people's lives.
- 3 Counties Snowsports Club recognises that there is a legal framework within which sports need to work to safeguard adults who have needs for care and support and for protecting those who are unable to take action to protect themselves and will act in accordance with the relevant safeguarding adult legislation and with local statutory safeguarding procedures.
- Actions taken by 3 Counties Snowsports Club will be consistent with the principles of adult safeguarding ensuring that any action taken is prompt, proportionate and that it includes and respects the voice of the adult concerned.

Commitments

In order to implement this policy 3 Counties Snowsports Club will ensure that:

- Everyone involved with 3 Counties Snowsports Club is aware of the safeguarding adult procedures and knows what to do and who to contact if they have a concern relating to the welfare or wellbeing of an adult.
- Any concern that an adult is not safe is taken seriously, responded to promptly, and followed up in line with Snowsport England's Safeguarding Adults Policy and Procedures.
- The well-being of those at risk of harm will be put first and the adult actively supported to communicate their views and the outcomes they want to achieve. Those views and wishes will be respected and supported unless there are overriding reasons not to (see the Safeguarding Adults Procedures).
- Any actions taken will respect the rights and dignity of all those involved and be proportionate to the risk of harm.

- Confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored in line with our Data Protection Policy.
- 3 Counties Snowsports Club acts in accordance with best practice advice, for example from Snowsport England, Sport England, NSPCC and Ann Craft Trust.
- 3 Counties Snowsports Club will cooperate with the Police and the relevant Local Authorities in taking action to safeguard an adult.
- 3 Counties Snowsports Club uses safe recruitment practices and continually assesses the suitability of volunteers and staff to prevent the employment/deployment of unsuitable individuals in this organisation and within our sporting community.
- 3 Counties Snowsports Club shares information about anyone found to be a risk to adults with the appropriate bodies. For example: Disclosure and Barring Service, Police, Local Authority/Social Services.
- Actions taken under this policy are reviewed by 3CS Committee on an annual basis.